



## Measuring Success

### Each officer role has competencies

- Sergeant at Arms: Number of on-time meeting starts
- Treasurer: Dues collected and submitted to TI on time
- Secretary: Meeting minutes distributed
- VP/Public Relations: Number of guests visiting
- VP/Membership: Number of new members
- VP/Education: Number of awards completed
- President: Everything above

|                                  |
|----------------------------------|
| 1<br>PUBLIC SPEAKING             |
| 2<br>INTERPERSONAL COMMUNICATION |
| 3<br>STRATEGIC LEADERSHIP        |
| 4<br>MANAGEMENT                  |
| 5<br>CONFIDENCE                  |

### 10 Paths

The primary core competencies represented in each path are listed in order of emphasis under the path name.



**Dynamic Leadership**  
Build strategic leadership and conflict resolution skills

1 2 3 5



**Effective Coaching**  
Build interpersonal communication, leadership and coaching skills

1 2 4 5



**Innovative Planning**  
Build creative project management and communication skills

1 4 2 5



**Leadership Development**  
Build communication and leadership skills

1 2 4 5



**Motivational Strategies**  
Build motivational leadership and communication skills

1 2 3 5

**Persuasive Influence**  
Build skills to lead in complex situations

1 3 2 5



**Presentation Mastery**  
Build public speaking skills

1 5



**Strategic Relationships**  
Build networking, leadership and communication skills

1 2 3 5



**Team Collaboration**  
Build collaborative leadership skills

1 4 2 5



**Visionary Communication**  
Build innovative communication and leadership skills

1 3 2 5



## DCP Program

- ▶ Traditional Education Program
- ▶ 1. Two Competent Communicator (CC) awards
- ▶ 2. Two more CC awards
- ▶ 3. One Advanced Communicator Bronze (ACB), Advanced Communicator Silver (ACS) or Advanced Communicator Gold (ACG) award
- ▶ 4. One more ACB, ACS or ACG award
- ▶ 5. One Competent Leader (CL), Advanced Leader Bronze (ALB), Advanced Leader Silver (ALS) or Distinguished Toastmaster (DTM) award
- ▶ 6. One more CL, ALB ALS or DTM award

## DCP Program

- ▶ Toastmasters Pathways Learning Experience
- ▶ P1. Four members complete Level 1
- ▶ P2. Two members complete Level 2
- ▶ P3. Two more members complete Level 2
- ▶ P4. Two members complete Level 3
- ▶ P5. One member completes Level 4
- ▶ P6. One member completes Level 5
- ▶ **MEMBERSHIP**
- ▶ 7. Four new members
- ▶ 8. Four more new members