



District 6 Toastmasters

Where Leaders Are Made



Key Dates

October 10
Deadline for Club
Dues for DCP Credit

October 10
Train-the-Trainer
Session

October 10
District Executive
Committee Meeting

October 16-17
[Fall Conference](#)
Sugar Lake Lodge
Cohasset, MN

From the Desk of the District Director!

Fellow members,



By now the Division speech contests have wrapped up and it is time for an exciting Fall Conference on October 16 & 17! This conference will be something you won't want to miss! Come and enjoy the Friday night Parade of Banners and Roast of Clinton Hunt, experience the Humorous speech contest after Saturday's breakfast, get the district reformation update at the business meeting, relax at the resort, and dress up for Plaid-er Day Night Fever. There will be many more things to do! No tuxes or suits needed - you can leave them at home.



Be prepared for a lot of food! Note: the restaurant at the resort is closed for the year. If you want food, outside of the Toastmasters food provided during the conference, you will want to bring it. They have refrigerators and stoves in most of the rooms. Don't worry if you don't bring food - we will have so much food at the conference you won't go to bed hungry!

Note: There are only two-bedroom hotel rooms left. Can't find a roommate? Contact our Fall Conference chairs: Nancy Shaner (toastmasternancy@hotmail.com) or Margaret Brunner (toastmastermargaret@hotmail.com) because they are starting a list of people who need roommates!

Register now before October 12 by going to the District 6 website (www.d6tm.org/fallconference).

I want to see ALL of you at the Conference! Don't forget your plaid!

Larry Marik, DTM

District Director, District 6 (2015-2016)

Toastmasters International

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www.toastmasters.org

www.d6tm.org

(District 6: Serving parts of Minnesota and Ontario)

Program Quality Counts!

Division Contest Winners

The following Toastmasters placed first at their division humorous speech contests, earning them the opportunity to compete in the District 6 Humorous Speech Contest at the Fall Conference:



- A, Charles Campbell
- B, Jimit Shukla
- C, Pamela Sevenbergen
- D, Tonya Butler
- E, Koffi Aouga
- F, Amit Ghosh
- G, Grant Johnson
- H, Earl Roethke
- I, Betsy Solom
- J, Deanna Reiter

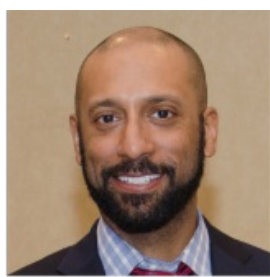
Two alternate contestants will be representing their divisions at the contest: David Goldsworthy (Division A) and Betty Liedtke (Division G).

Click [here](#) for information or to register now for the Fall Conference.

Congratulations New DTM Achievers!

The following Distinguished Toastmasters will be recognized at the fall conference for achieving the Distinguished Toastmaster Award since July 1 (list as of 9/24/2015): Michael Browne, Cheryl Evans, Jean Gallagher, Dave Gibson, Brian Hinton, Mark Kvidera, James Peterson, Ravi Rai, David Rasmussen, Sue Ann Rawlins, and Jane Rischmiller.

Triple Crown recipients, those who have achieved three or more educational awards, will also be recognized at the Fall Conference.



Michael Browne, DTM
Roller Toasters Club



Cheryl Evans, DTM
TicTalkers Toastmaster Club



Jean Gallagher, DTM
Big Apple Toastmasters



Dave Gibson, DTM
AC Early Risers



Brian Hinton, DTM
TNT-Toastmasters-N-Technology



Mark Kvidera, DTM
Capitol Club



James Peterson, DTM
Deluxe Toastmasters-Shoreview



Ravi Rai, DTM
River Park Toastmaster Club



David Rasmussen, DTM
Eloquent Engineers Club



Sue Ann Rawlins, DTM
Dan Patch Toastmasters Club



Jane Rischmiller, DTM
Elk River Area Toastmasters

Just in! Two more DTMs (not pictured): Georgia Thometz and Brian Parsons, who along with any other Toastmasters achieving DTM by 10/16 also will be recognized at the Fall Conference.

Club Officer Training

For the first round of training, 82% of clubs had four or more club officers trained. The second round of training runs December 1 through February 29.

Train-the-Trainer Session

Register now for the train-the-trainer session for the second round of club officer training. The 90-minute session will demonstrate the interactive topic "Building on Achievement for Continued Success." In addition to becoming qualified to present



the second round of training, participants who are club officers will also receive credit for being a trained club officer for the second round of training.

Read more about second round training requirements [here](#).

When: Saturday, October 10, 1:15 - 2:45 p.m.

Where: Supervalu Store Support Center, 11840 Valley View Road, Eden Prairie, MN 55344

Bring (if you have it): Your club's Distinguished Club Success Plan

RSVP: [Sandi Robarge](mailto:sandi.robarge@mpls.frb.org), sandi.robarge@mpls.frb.org

Moments of Truth

"We have started this program in our club (River Park Toastmasters), and it has been an eye opener. It's helping club members understand the basic principles, where we stand



and what we can do as a group. Since it is making members aware about what is missing, we hope to have a stronger team going forward in this year."

- Ravi Rai

Create the BEST club ever AND earn a lectern banner (or a \$25 gift certificate to the Toastmasters International store), plus recognition in the February newsletter when your club completes the Moments of Truth by 12/31/2015 and sends a 1-2 page summary of your findings and plan of action for quality improvement for your club to [Program Quality Director Diane Windingland](#) by 1/15/2016.

See the [Moments of Truth Flyer](#) for more information.

Download the [six-week MOT option](#) (10 minutes/week)

Change Your Colors!

Fall is here and it's time for changing colors! Check out your club's current color in a fun tool that shows Distinguished Club goals and membership goals in different colors (hint: you want to change to at least green!).

Area	Goal	Membership	Area	Goal	Membership	Area	Goal	Membership	Area	Goal	Membership	Area	Goal	Membership	Area	Goal	Membership
5	5	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4
+18	+22	+3	+1	+21	+18	+15	+6	+6	+4	+3	+3	+3	+3	+3	+3	+3	+3
4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
-5	-2	-4	+21	+17	+10	+5	+5	+4	+3	+3	+3	+3	+3	+3	+3	+3	+3
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
+2	+1	+7	0	0	-1	-4	-5	-2	-3	-3	-3	-3	-3	-3	-3	-3	-3
2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
+13	+12	+9	+9	+7	+6	+6	+5	+5	+4	+4	+4	+4	+4	+4	+4	+4	+4
2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
15	15	15	15	12	11	11	6	6	6	6	6	6	6	6	6	6	6

Screencast [video explanation](#) (2:24)

Change Your Colors Tool [link](#)

Early Bird Area Directors

Eleven area directors submitted 100% of their club visit reports by 9/30, a full two months before the deadline. Early submission provides information for early intervention when needed, thereby improving the member experience more quickly.

- Megan Jo Paulson, B11
- Helen Grothe, B12
- Jennifer Smith, C22
- Julia Janousek, C25
- Julie Bane, D33
- Jane Rischmiller, D36
- Cheryl Bergstrom, E44
- Bethany Krom, F52
- Brian Hinton, F55
- Bernardine Krupka, H72
- Thomas Deyo, I81



Diane Windingland, DTM

Program Quality Director, District 6, 2015-2016

toastmasterdiane@aol.com

612-306-4214

Club & Membership Growth

Reminder: Renew Your Toastmasters Membership

If you haven't yet renewed your Toastmasters membership for the October 2015 - March 2016 period, please submit payment to your club's treasurer as soon as possible. Keep your membership in good standing.



Also note that your club must have at least eight members paid to remain in good standing. If your club is unable to reach eight members, please get in touch so our team can assist right away.

Help Wanted: Club Coaches and Club Buddies

The most amazing quality of Toastmasters is the generosity and spirit of our members. At each club meeting, you provide positive support that allows your fellow members to grow. Just as members benefit from your support, there's a nearby club that would value your support to help it grow stronger. You can help that club, either as a Club Coach who works with the club to rebuild and reach Distinguished status, or as a Club Buddy who fills open meeting roles and helps the club maintain energy. If you're reading this, you have the special spirit. Share that spirit with a nearby club and make a difference. Please contact me for opportunities in the Club Coach and Club Buddy programs.

New Club Announcement

Congratulations to our newest club, WiProse Toastmasters (#4951868), which chartered September 21st in Bloomington! Welcome to Toastmasters and District 6!

Club Recognition for Membership Growth

Congratulations to the three clubs below that added three or more new

members in September (as of 9/27):

Zaj Lus Dragonspeakers (#999440): 12 new members

Deliver Under Pressure (#1502891): 4 new members

Hiawatha Valley Club (#205): 3 new members

Your club can do the same! Reach out to others around you, explain what Toastmasters is about, and invite them to an upcoming meeting. Additionally, give others a special reason to attend by inviting them to a meeting where you'll give a speech, and then speak on your experience in Toastmasters and how you benefitted.

The biggest obstacle to our growth is simply awareness. Your club has great value that others will truly appreciate, but most don't know about your club or Toastmasters. Let's each work to change that.

Member Recognition for Club Growth

Very special thanks to the individuals below for promoting Toastmasters to others, creating opportunities for new clubs as a result:

Kent Hawks, DTM, of FRB \$peakea\$y (#5348)

Starlett Drader, DTM, of Westerly Winds (#8582)

Subharoj Dahal of Talking Heads (#4316)

Each opportunity to start a new club allows us to share the value of our organization with others and enrich their lives, just as we've been enriched. If you have ideas on how to extend the reach of Toastmasters, please get in touch with me.

Hope to see you at the Fall Conference. If there's anything I can do for you, please contact me at hosmundson@gmail.com. Thanks for all you do.

Keep growing!

Harold Osmundson, DTM

Club Growth Director, District 6, 2015-2016

District 6, Toastmasters International

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hosmundson@gmail.com

Public Relations Contests

We just concluded the first district-wide PR contest on guest packets. There were 13 entries across three groups based on club membership. The winners are as follows:



Group A: Clubs with less than 12 members

Total entries: 1

1st place: Out of Towners

Group B: Clubs with 12-19 members

Total entries: 3

1st place: River Park Toastmasters

Group C: Clubs with 20+ members

Total entries: 9

1st place: Tonka Talkers

2nd place: Dan Patch

3rd place: Hiawatha Valley

All entries will receive an award for participation.

Current District 6 PR Contest

Category: Flyers and brochures

Due date: October 31, 2015

Entries can be submitted through <http://d6tm.org/prcontest>

Thanks for all you do to publicize Toastmasters and to make our clubs strong.

Ravi Rai, DTM

Public Relations Manager, District 6

Save the Date!

On April 29 and 30, District 6 Toastmasters will gather together for fun, education, recognition, and more fun at the 2016 District 6 Spring Convention. The location is the Ramada Plaza Minneapolis, 1330 Industrial Blvd NE, Minneapolis, MN 55413.

Volunteers are needed to help us organize and plan the event. If you are interested in assisting in any capacity, please contact either Mary Swanson or Jane Zugschwert.

Thanks!

Mary Swanson swansonmej@gmail.com or 507-649-1879

Jane Zugschwert toastmasterjanez@gmail.com or 651-269-9170

Keep It Simple in Low Member Clubs

With this year's focus on quality clubs and the Toastmasters brand, it can sometimes be overwhelming as low member clubs try to do too much in their meetings. This can lead to member and officer burnout, and club meetings can fall short of a quality club experience. However, even with low numbers, there are a few simple things that you can focus on to guarantee quality and facilitate the overall meeting experience.



Keep this in mind: It is better for guests and members to see and do a few things well than to do many things and not do them in a quality way.

Strive for the following:

- Use the Toastmasters brand in all material.
- Assign roles in advance.
- Provide a printed agenda with a theme.
- Avoid multiple roles. Each member fills only one role. Leave some roles out if necessary.
- Pick two or three items from the Moments of Truth that your club can do well. Add more when practical.
- Use the Competent Leader manual.

Toastmasters gives us everything that we need to be successful at any level of the organization. Do the basics and focus on the things that you do well, even if every role is not always filled. When clubs focus on mastering the most important roles, guests and members alike will appreciate and enjoy their meetings, and this will create a Toastmasters experience that keeps people coming back.

Keep it simple with this [Moments of Truth handout](#). Pick two or three items to do well to start!

Stephen Shaner, DTM
Past District 6 Governor

High Performance Leadership

Are you planning or actively working on an HPL project?

It is important to do the work - all of it - on the front end of the HPL manual. There the manual teaches us about the six dimensions of service leadership (vision and values, direction, persuasion, support, development, and appreciation) and asks us to assess our current leadership skills. The manual then guides us in choosing an objective, including forming a vision, turning the vision into a mission, defining core values, and communicating the vision and mission.

Here is how taking the time to work through these steps helped me achieve my HPL goal.

We planned to start a new club, and it was important to us that when we met with the existing clubs in the area we could tell them our vision and values.

Having strong ties to our home club, we were interested in communicating to the members of that club and to those interested in joining the new club the strong ties we had to the home club and to other clubs in the area.

Our vision having been discussed thoroughly and written down was then easy to communicate to everyone. We all knew and communicated the same message, and it was what we would live by - and still do to this day. Our intention was that starting the new club would not negatively impact our home club. This was a key concept, and because we took time to write down our vision and values we realized that we also did not want to negatively impact any other club nearby. Rather, we wanted the club to positively impact the other clubs.

How could we do that? We hoped that by having a dynamic, fun, growing club we could introduce potential Toastmasters to what a fun and healthy Toastmasters club should look like. We wanted to provide opportunities for many to participate and to do so in such a way that they would wish to return (or to find another club that better meets their schedule).

When our new club is visited, we encourage visitors to consider membership but also to visit the other local clubs and to determine if there is a really good fit there, because the potential member will likely stick with the organization longer if they find the best option. Our vision was not only to start a new club but to start a healthy club that maintains positive, healthy relationships with all of the area clubs.

We have seen growth in our home club fed by members who are joining multiple clubs or for whom the noon hour does not work, and we have seen another fellow club make some moves to better meet the needs of potential members. I think we were able to encourage that club too, and they have seen some growth.

In the HPL manual regarding the subject of vision, Dr. Hans Selye says, "To make a great dream come true, you must first have a great dream." So after your first meeting, make sure to discuss and follow through on writing out your vision (dream). How we get to the dream come true is also important: make sure you have defined your values so that they are not something to compromise when trying to complete the quest for a dream come true (project completion). What you value and your vision will be the main driving forces behind your plan. Therefore, remain true to your values, dream big, and make it your mission to complete what you have envisioned for the HPL project.

Steve Compton

HPL Chair, District 6
