TOASTMASTERS

PATHWAYS

learning experience

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Paths and Core Competencies

TOASTMASTERS INTERNATIONAL

The Toastmasters Pathways learning experience was developed around the five core competencies identified by the Board of Directors.

FIVE CORE COMPETENCIES

It is important to note that each member using Base Camp will have the opportunity to select from many electives to extend their learning. With the addition of electives, members have the flexibility to cover all core competencies within each path.

1. **PUBLIC SPEAKING**
2. **INTERPERSONAL COMMUNICATION**
3. **STRATEGIC LEADERSHIP**
4. **MANAGEMENT**
5. **CONFIDENCE**

Confidence is unique because it cannot be taught, but is gained in every path.

11 PATHS

The primary core competencies represented in each path are listed in order of emphasis next to the path name.

Dynamic Leadership — 1 2 3 5
Build strategic leadership and conflict resolution skills

Effective Coaching — 1 2 4 5
Build interpersonal communication, leadership and coaching skills

Engaging Humor — 1 5
Build public speaking and speech writing skills.

Innovative Planning — 1 4 2 5
Build creative project management and communication skills

Leadership Development — 1 2 4 5
Build communication and leadership skills

Motivational Strategies — 1 2 3 5
Build motivational leadership and communication skills

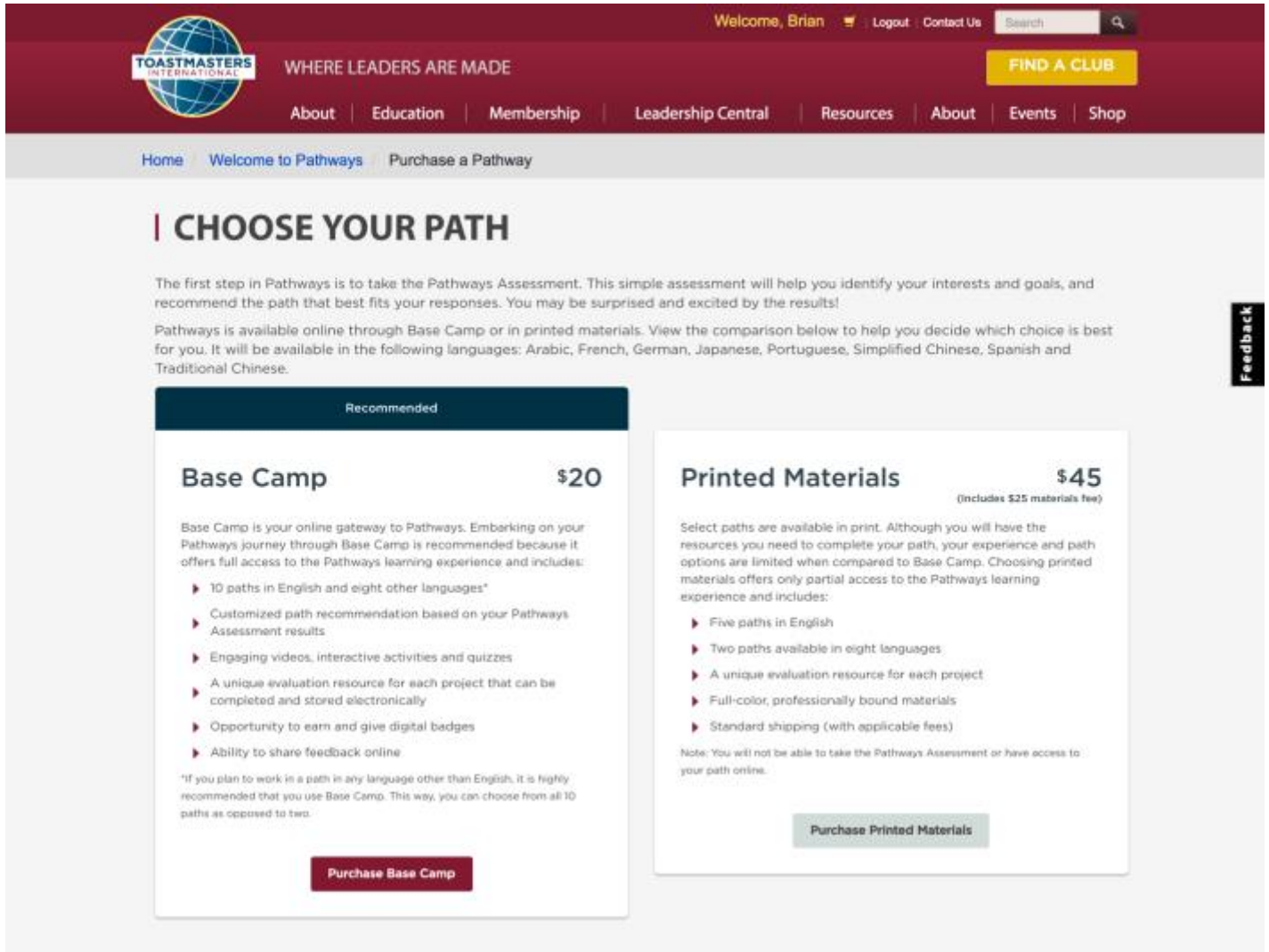
Persuasive Influence — 1 3 2 5
Build skills to lead in complex situations

Presentation Mastery — 1 5
Build public speaking skills

Strategic Relationships — 1 2 3 5
Build networking, leadership and communication skills

Team Collaboration — 1 4 2 5
Build collaborative leadership skills

Visionary Communication — 1 3 2 5
Build innovative communication and leadership skills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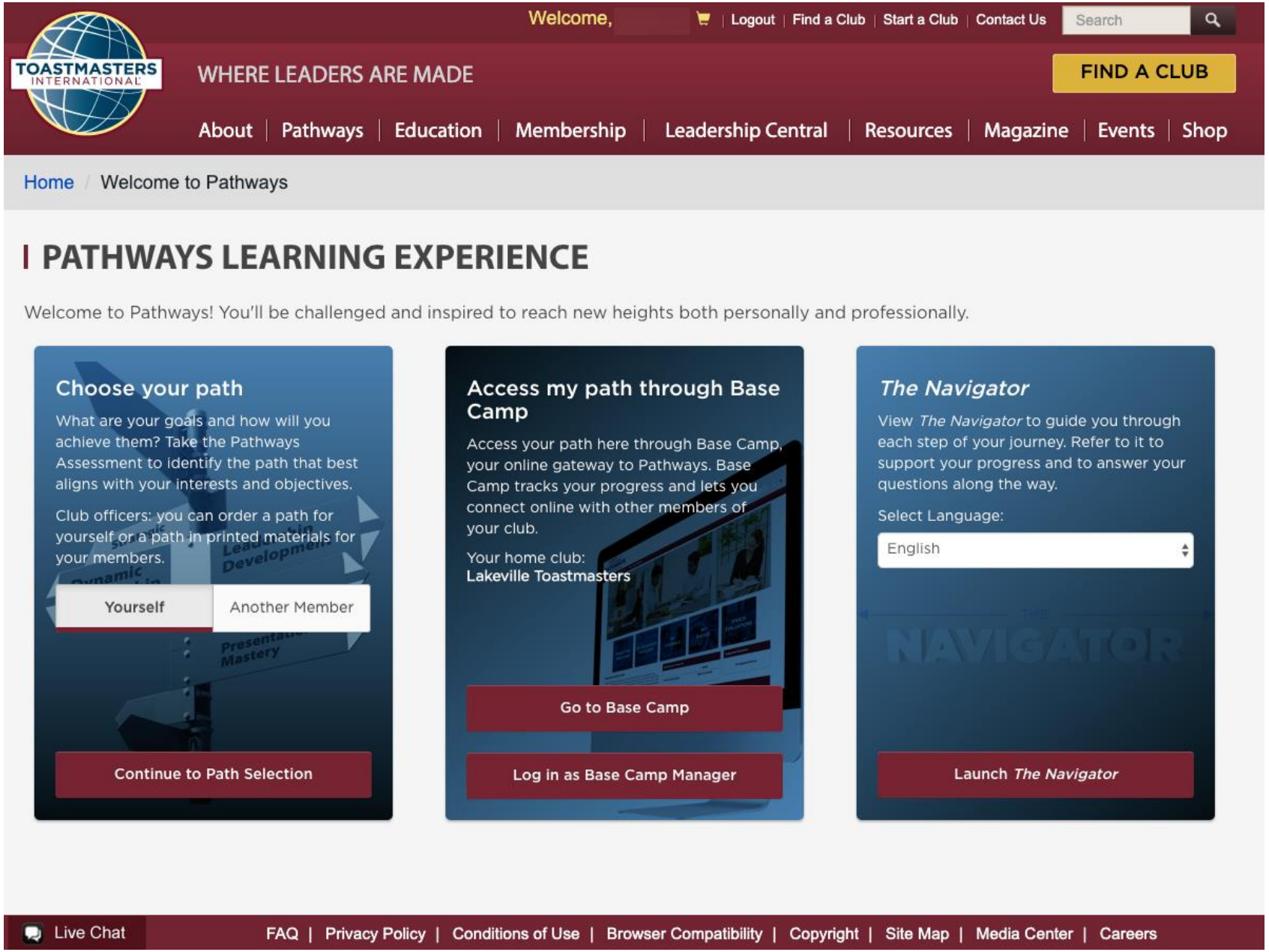
Welcome to Pathways
Purchase a Pathway
CHOOSE YOUR PATH
The first step in Pathways is to take the Pathways Assessment. This simple assessment will help you identify your interests and goals, and recommend the path that best fits your responses. You may be surprised and excited by the results!
Pathways is available online through Base Camp or in printed materials. View the comparison below to help you decide which choice is best for you. It will be available in the following languages: Arabic, French, German, Japanese, Portuguese, Simplified Chinese, Spanish and Traditional Chinese.
Feedback
Recommended
Base Camp
$20
Base Camp is your online gateway to Pathways. Embarking on your Pathways journey through Base Camp is recommended because it offers full access to the Pathways learning experience and includes:
10 paths in English and eight other languages*
Customized path recommendation based on your Pathways Assessment results
Engaging videos, interactive activities and quizzes
A unique evaluation resource for each project that can be completed and stored electronically
Opportunity to earn and give digital badges
Ability to share feedback online
*If you plan to work in a path in any language other than English, it is highly recommended that you use Base Camp. This way, you can choose from all 10 paths as opposed to two.
Purchase Base Camp
Printed Materials
$45
(Includes $25 materials fee)
Select paths are available in print. Although you will have the resources you need to complete your path, your experience and path options are limited when compared to Base Camp. Choosing printed materials offers only partial access to the Pathways learning experience and includes:
Five paths in English
Two paths available in eight languages
A unique evaluation resource for each project
Full-color, professionally bound materials
Standard shipping (with applicable fees)
Note: You will not be able to take the Pathways Assessment or have access to your path online.
Purchase Printed Materials

Levels and Project Types

LEVEL 1 **Mastering Fundamentals**	LEVEL 2 **Learning Your Style**	LEVEL 3 **Increasing Knowledge**	LEVEL 4 **Building Skills**	LEVEL 5 **Demonstrating Expertise**
"Ice Breaker" "Evaluation and Feedback" "Researching and Presenting"	Two required projects + "Introduction to Toastmasters Mentoring"	One required project + a minimum of two elective projects *Serve as Topicsmaster, Toastmaster and evaluator by the end of Level 3	One required project + a minimum of one elective project	One required project + a minimum of one elective project + "Reflect on Your Path"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PATHWAYS LEARNING EXPERIENCE
Welcome to Pathways! You'll be challenged and inspired to reach new heights both personally and professionally.
Choose your path
What are your goals and how will you achieve them? Take the Pathways Assessment to identify the path that best aligns with your interests and objectives.
Club officers: you can order a path for yourself or a path in printed materials for your members.
Yourself
Another Member
Continue to Path Selection
Access my path through Base Camp
Access your path here through Base Camp, your online gateway to Pathways. Base Camp tracks your progress and lets you connect online with other members of your club.
Your home club:
Lakeville Toastmasters
Go to Base Camp
Log in as Base Camp Manager
The Navigator
View The Navigator to guide you through each step of your journey. Refer to it to support your progress and to answer your questions along the way.
Select Language:
English
Launch The Navigator
Live Chat
FAQ | Privacy Policy | Conditions of Use | Browser Compatibility | Copyright | Site Map | Media Center | Careers

TOASTMASTERS PATHWAYS learning experience

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On Friday, May 17, 2019 from 11:00 PM CDT to Saturday, May 18, 2019 at 1:00 AM CDT, your portal will be briefly unavailable due to a software update.

Base Camp Manager

Welcome to your Base Camp manager home page. Here, you will find the tools you need to manage member progress in the Toastmasters Pathways learning experience.

As the vice president education, you are responsible for education approvals in your club. Your club president and secretary also have access to the Base Camp manager portal and are your backup approvers for Base Camp manager tasks. For more information on the Base Camp manager approval workflow, **view the Base Camp Manager Overview tutorial**.

To return to your personal learning experience in Base Camp, **visit the Pathways Start page** and log in as a member.

Approve member requests.

Review member learning reports.

Learn about using Base Camp as a Base Camp manager.

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https://toastmasters.csod.com/lms/scorm/clientLMS/ScormFrames.aspx?aicc_sid=AICCZnpeyEg_-XqdwlKqo-DKLp3DwlGeYIzoesxT0hag0So&aicc_url=https://toastmasters.csod.com/LMS/scorm/ai...

YOUR EVALUATION

5 | 4 | 3 | 2 | 1

Select the tabs above to review the criteria for the evaluation in this project. Your evaluator will use the following scale:

5 Exemplary

4 Excels

3 Accomplished

2 Emerging

1 Developing

After your speech, log in to complete the second portion of your self-assessment on the "Assess Your Skills—After" screen.

RESOURCES

- Evaluation Resource—First Speech
- Evaluation Resource—Second Speech
- Evaluation Resource—Evaluator
- Print My Project

Directions

Evaluations

EVALUATION FORM
Make Connections Through Networking

Member Name _____ Date _____

Evaluator _____ **Speech Length:** 5 – 7 minutes

Speech Title

Purpose Statements

- The purpose of this project is for the member to develop and practice a personal strategy for building connections through networking.
- The purpose of this speech is for the member to share some aspect of his or her experience networking.

Notes for the Evaluator

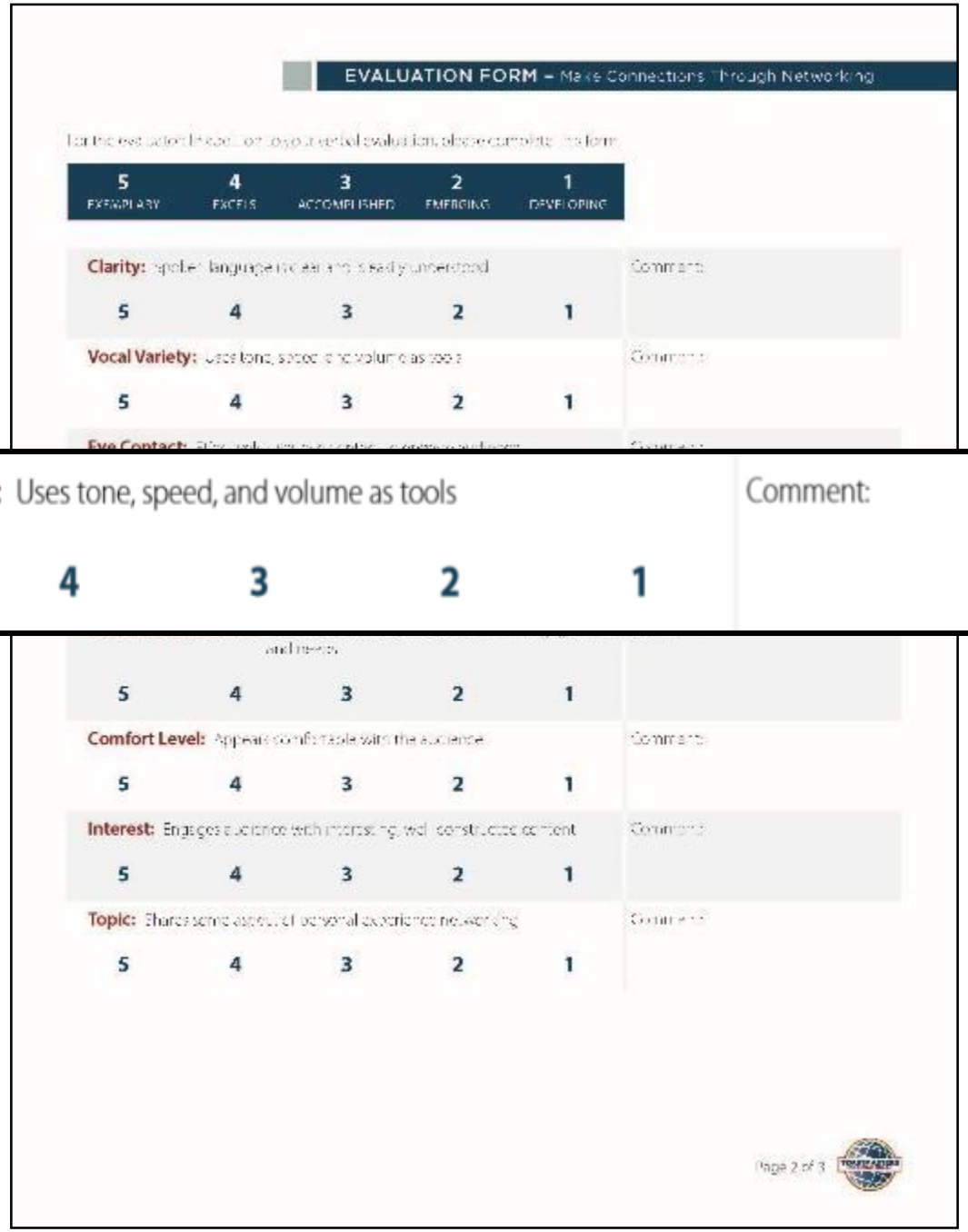
During the completion of this project, the member attended a networking event.

About this speech:

- The member will deliver a well-organized speech that includes a story or stories about the networking experience, the value of networking, or some other aspect of his or her experience networking.
- This speech should not be a report on the content of the "Make Connections Through Networking" project.

General Comments

You excelled at:



EVALUATION FORM – Make Connections Through Networking

5 EXEMPLARY	4 EXCELS	3 ACCOMPLISHED	2 EMERGING	1 DEVELOPING

Clarity: [illegible] Comments:

5 4 3 2 1

Vocal Variety: Uses tone, speed, and volume as tools Comments:

5 4 3 2 1

Eye Contact: [illegible] Comments:

and needs

5 4 3 2 1

Comfort Level: Appears comfortable with the audience Comments:

5 4 3 2 1

Interest: Engages audience with interesting, well-constructed content Comments:

5 4 3 2 1

Topic: Shares some aspect of personal experience networking Comments:

5 4 3 2 1

Page 2 of 3

Vocal Variety: Uses tone, speed, and volume as tools Comment:

5 4 3 2 1

EVALUATION CRITERIA

Make Connections Through Networking

This criteria lists the specific goals and expectations for the speech. Please review each level to help you complete the evaluation.

Clarity

5 – [illegible] exemplary [illegible] is spot on while delivery understood

4 – Excels at communicating using the spoken word

3 – Spoken language is clear and is easily understood

2 – Spoken language [illegible] at understanding challenges audience

1 – Spoken language is unclear or not easily understood

Vocal Variety

5 – Uses the tools of tone, speed, and volume to perfection

4 – Excels at using tone, speed, and volume as tools

3 – Uses tone, speed, and volume as tools

2 – Use of tone, speed, and volume requires further practice

1 – Ineffective use of tone, speed, and volume

Eye Contact

5 – Uses eye contact [illegible] effectively and elicits response

4 – Uses eye contact to gauge audience reaction and response

3 – Effectively uses eye contact to engage audience

2 – [illegible] eye contact [illegible] needs improvement

1 – Makes little or no eye contact with audience

Gestures

5 – [illegible] to effectively use gestures with confidence to deliver an exemplary speech

4 – Uses physical gestures and facial expressions to enhance speech

3 – Uses physical gestures effectively

2 – Uses somewhat distracting or limited gestures

1 – Uses very distracting gestures or no gestures

Audience Awareness

5 – Engages audience completely and anticipates audience needs

4 – Is fully aware of audience engagement/needs and responds effectively

3 – Demonstrates awareness of audience engagement and needs

2 – [illegible]

1 – [illegible]

Comfor

5 – [illegible]

4 – [illegible]

3 – [illegible]

2 – [illegible]

1 – [illegible]

Interest

5 – [illegible]

4 – [illegible]

3 – [illegible] well-constructed content

2 – Content is interesting but not well constructed or is well constructed but not interesting

1 – Content is neither interesting nor well-constructed

Topic

5 – Delivers an exemplary speech about some aspect of experience networking

4 – Delivers a compelling speech about some aspect of experience networking

3 – [illegible] some aspect of personal experience networking

2 – Mentions some aspect of experience networking but does not fully address

1 – Speaks on a topic other than personal experience networking

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Vocal Variety

5 – Uses the tools of tone, speed, and volume to perfection

4 – Excels at using tone, speed, and volume as tools

3 – Uses tone, speed, and volume as tools

2 – Use of tone, speed, and volume requires further practice

1 – Ineffective use of tone, speed, and volume

- D6TM: http://www.d6tm.org/pathways/
- https://www.toastmasters.org/the-navigator
- D6TM Pathways Chair: Rahul Kashyap
- Navigating base camp button
- Getting started: link
- Pathways Overview (handouts: Getting started, Quick Start, Base Camp Manager quick start)

Get to know Base Camp

View the following tutorials to familiarize yourself with Base Camp and Pathways: